Advance Voting Form for Extraordinary General Meeting

CapMan Plc's Extraordinary General Meeting on 18 January 2024

On the basis of this form, Innovatics Ltd, which acts as the advance voting service provider for CapMan Plc's (the "Company") Extraordinary General Meeting of 18 January 2024, will register my/our votes with the shares I/we own/represent in item 6 of the agenda of CapMan Plc's Extraordinary General Meeting to be held on 18 January 2024.

I/we understand that voting in advance on the basis of this form requires that the shareholder has at least one valid Finnish book-entry account in which the shareholder's shares are registered. The number of advance votes is confirmed on the record date of the Extraordinary General Meeting, 8 January 2024, based on the holding in the book-entry account.

The completed form shall be delivered primarily as an attachment in connection with the electronic registration and advance voting, or alternatively by email to egm@innovatics.fi or as originals by mail to Innovatics Ltd, Extraordinary General Meeting / CapMan Plc, Ratamestarinkatu 13 A, 00520 Helsinki. Documents must be received by 12 January 2024 at 4:00 p.m. (EET) at the latest.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Extraordinary General Meeting on 8 January 2024. The personal information will be stored in Innovatics Ltd's database for General Meetings for the Company's use, and the information will not be used for any other purposes or for any other General Meetings.

Shareholder's name
Date of birth or business ID (Y-tunnus)
Address
Postal code and town/city
Country
Phone number
Email address

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Voting in Advance Using this Form:

At the Extraordinary General Meeting, the advance votes are given in item 6 of the agenda of the meeting as indicated with a cross (X) below.

If no advance votes have been indicated below, if there is more than one advance vote on the same item, or if other text or markings other than a cross (X) have been used to indicate an advance vote, the item will be marked as "No action" when the votes are registered. This means that the shareholder's shares are not taken into consideration in the item in question. Shareholder's shares are not considered to be represented at the Extraordinary General Meeting and the votes are not counted as cast votes with regard to the item in question.

I/we understand that if I/we submit the advance voting form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide the necessary documents to prove the right to represent the entity (e.g., trade register extract or board resolution). Such documents should be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be considered to be represented at the Extraordinary General Meeting.

It is recommended that a Finnish book-entry account holder votes in advance electronically at the address <u>https://www.capman.com/shareholders/general-meetings/</u>. If the Finnish book-entry account holder votes in advance both electronically and via this advance voting form, the most recent advance votes will be registered in the book-entry account.

Matters to be decided at CapMan PIc's Extraordinary General Meeting of 18 January 2024:

Agenda item 6 covers a proposal of the Board of Directors of CapMan Plc to the Extraordinary General Meeting as specified in the notice of the meeting.

- The option "For/Yes" means that the shareholder is in favour of approving the proposal.
- The option "Against/No" means that the shareholder objects to the acceptance of the proposal. It is not possible to submit a counterproposal to the Extraordinary General Meeting or to demand a voting by voting in advance.
- "Abstain from voting" means casting a blank vote. The relevant shares are considered to be
 represented in the meeting, which is meaningful as the resolution requires a qualified majority. In a
 qualified majority item, all shares represented at the general meeting are taken into account and
 abstentions thus have the same effect as Against/No votes. Therefore, abstaining from voting affects
 the voting result. Shareholders should be aware of this, especially if voting against the item is not
 their intention.

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		For/ Yes	Against/ No	Abstain from voting
6.	Authorising the Company's Board of Directors to decide on the directed issuance of shares			

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	