

PROXY DOCUMENT

CapMan Plc's Extraordinary General Meeting on 18 January 2024

I authorise / we authorise

_____, date of birth _____,

or a person appointed by them, to on my/our behalf exercise my/our right to speak and vote with all of my/our shares in CapMan Plc's Extraordinary General Meeting to be held on 18 January 2024. The right to participate concerns the shares that are registered in the shareholder's name in CapMan Plc's shareholders' register maintained by Euroclear Finland Oy on the record date of the General Meeting, 8 January 2024.

Place and date _____

Shareholder's name _____

Signature _____

Name in block letters _____

Date of birth or business ID _____

Address _____

Postal code and town/city _____

Country _____

Phone number _____

E-mail address _____

#18131585V4

I/we understand that if I/we give the proxy document as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g., trade register extract or board resolution). Such documents are requested to be attached to these voting instructions. If the documents are not submitted during the registration period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Extraordinary General Meeting.

Please fill in and sign this proxy document and send it primarily as an attachment in connection with the electronic registration and/or possible advance voting, or alternatively by email to egm@innovatics.fi or as originals by mail to Innovatics Ltd, Extraordinary General Meeting / CapMan Plc, Ratamestarinkatu 13 A, 00520 Helsinki. Any mailed proxy documents must also be received by the end of the registration period. The deadline for the receipt of the proxy documents is 12 January 2024 at 4:00 p.m. (EET).