

PROXY DOCUMENT

CapMan Plc's Annual General Meeting on 25 March 2026

With this proxy document, the undersigned authorises/authorise the following proxy presentative, or a person appointed by them, to on my/our behalf exercise my/our right to speak and vote with all of my/our shares in CapMan Plc's Annual General Meeting to be held on 25 March 2026. The right to participate concerns the shares that are registered in the shareholder's name in CapMan Plc's shareholders' register maintained by Euroclear Finland Oy on the record date of the General Meeting, 13 March 2026.

Information of the representative:

Name	_____
Date of birth	_____
Phone number	_____
Email address	_____

Information of the principal:

The personal information provided on this proxy is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. The personal information will be stored in Innovatics Oy's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

Place and date	_____
Shareholder's name	_____
Signature	_____
Name in block letters	_____
Date of birth or business ID	_____
Address	_____
Postal code and town/city	_____

Country

Phone number

Email address

I/we understand that if I/we give the proxy document as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g., trade register extract or board resolution). Such documents are requested to be attached to these voting instructions. If the documents are not submitted during the registration period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

Please fill in and sign this proxy document and send it primarily as an attachment in connection with the electronic registration and/or possible advance voting, or alternatively by email to agm@innovatics.fi or as originals by mail to Innovatics Oy, General Meeting / CapMan Plc, Ratamestarinkatu 13 A, 00520 Helsinki. Any mailed proxy documents must also be received by the end of the registration period. The deadline for the receipt of the proxy documents is 18 March 2026 at 4:00 p.m. (EET).

The principal agrees to the transmission of information in accordance with this proxy document to CapMan Oyj and Innovatics Oy, as well as between these parties, to be used in connection with the General Meeting and the processing of thereto related necessary registrations.