

CapMan

Registration and Advance Voting Form for the General Meeting

CapMan Plc's Annual General Meeting on 25 March 2026

CapMan Plc's ("Company") annual general meeting 2026 ("General Meeting") will be held on Wednesday 25 March 2026 as a traditional meeting in accordance with Chapter 5, Section 16.1 of the Finnish Limited Liability Companies Act (624/2006, as amended).

A shareholder can register for the General Meeting with this form. Additionally, using this form, a shareholder may, if they so wish, vote in advance in certain agenda items of the General Meeting. It is recommended that a shareholder with a personal Finnish book-entry account, who wants to participate in the General Meeting and vote in advance, registers for the General Meeting and votes in advance, if they so wish, electronically at www.capman.com/shareholders/governance/general-meetings/.

Each shareholder, who on the record date of the General Meeting, 13 March 2026 (eight working days before the General Meeting), is entered in the Company's shareholders' register maintained by Euroclear Finland Oy, has the right to participate in the General Meeting. A shareholder whose shares are registered on their personal Finnish book-entry account, is registered in the Company's shareholders' register. A shareholder entered in the Company's shareholders' register who wants to participate in the General Meeting must register to the General Meeting by filling in the required information on the second page of this form and by signing, dating and submitting this form (signature and date on the last page of this form).

If a shareholder wishes to vote in advance by filling this form, they are kindly asked to complete the advance voting table on the last page. Voting in advance is not mandatory. Possible advance voting on the basis of this form requires that the shareholder has at least one valid Finnish book-entry account in which the shareholder's shares are registered. The number of possible advance votes is confirmed on the record date of the General Meeting 13 March 2026, based on the holding in the book-entry account.

If the shareholder is a legal entity, the legal representative of the entity or a person authorised by the entity shall provide all necessary documents to prove the right to represent the entity (e.g. trade register extract, power of attorney or resolution of the board of directors). The documents are requested be attached to this form. If the documents are not submitted to Innovatics Oy by the end of the registration and advance voting period by using the contact details below, or if the documents are incomplete, the right of the entity to participate in the General Meeting may be refused and/or any possible advance votes might not be counted as cast votes in the General Meeting.

The completed, signed and dated form shall be delivered primarily in connection with the registration and possible advance voting as an attachment by email to agm@innovatics.fi or as originals by mail to Innovatics Oy, General Meeting / CapMan Plc, Ratamestarinkatu 13 A, 00520 Helsinki. Documents must be received by 18 March 2026 at 4:00 p.m. (EET) at the latest.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting on 13 March 2026. The number of advance votes will be confirmed based on the ownership of the shares recorded on the book-entry-account on the record date of the General Meeting (eight working days before the General Meeting). The personal information will be stored in Innovatics Oy's database for General Meetings for the Company's use, and the information will not be used for any other purposes or for any other General Meetings.

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Information required for the registration and advance voting

Shareholder's name

Date of birth or business ID (Y-tunnus)

Street Address

Postal code and town/city

Country

Phone number

Email address

Name of representative (if the shareholder is a legal person)

Name of the possible proxy representative or assistant

I / We wish to participate in the General Meeting:

<input type="checkbox"/>	at the meeting venue Café Linkosuo Esplanadi at Eteläesplanadi 8 A, 00130 Helsinki
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<input type="checkbox"/>	by voting in advance
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<input type="checkbox"/>	I wish to follow the General Meeting via webcast*
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* Shareholders are asked to consider, that following the General Meeting via Webcast is not considered participating in the General Meeting and only shareholders that are present at the General Meeting have the right to request information pursuant to Chapter 5, Section 25 of the Finnish Companies Act with respect to the matters to be considered at the General Meeting. Following the General Meeting via Webcast is possible only for shareholders who are registered in the Company's shareholders' register on the record date and who have registered for the General Meeting or to follow the General Meeting prior to the end of the registration period.

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Voting in advance using this form:

Innovatics Oy and the Company will record my/our votes with the shares owned/represented by me/us in each of the items of the agenda of the meeting as indicated with a cross (X) below.

If no advance votes have been indicated below, if there is more than one advance vote on the same item, or if other text or markings other than a cross (X) have been used to indicate an advance vote, the item will be marked as "No action" when the votes are registered. The option "no action" is interpreted to mean that the shareholder's shares are not taken into consideration in the item in question. Shareholder's shares are not considered to be represented at the General Meeting and the votes are not counted as votes cast for any alternative with regard to the item in question.

I/we understand that if I/we submit the advance voting form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide the necessary documents to prove the right to represent the entity (e.g., trade register extract or board resolution). Such documents should be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be considered to be represented at the General Meeting.

It is recommended that a Finnish book-entry account holder votes in advance electronically at the address <https://www.capman.com/shareholders/general-meetings/>. If the Finnish book-entry account holder votes in advance both electronically and via this advance voting form, the most recent advance votes will be registered in the book-entry account.

Matters to be decided at CapMan Plc's General Meeting of 25 March 2026:

Agenda items 7 to 18 cover proposals of the Board of Directors and the Shareholders' Nomination Board of CapMan Plc to the General Meeting as specified in the notice of the meeting.

- The option "For/Yes" means that the shareholder is in favour of approving the proposal.
- The option "Against/No" means that the shareholder objects to the acceptance of the proposal. Opposing the proposals put forward in agenda items 12, 13 and 15 would require presenting a counterproposal. It is not possible to submit a counterproposal to the General Meeting or to demand a voting by voting in advance. Hence, a shareholder may only vote for or blank in agenda items 12, 13 and 15, where the proposals cannot be opposed without making a counterproposal.
- "Abstain from voting" means casting a blank vote. The relevant shares are considered to be represented in the meeting, which is meaningful as the resolution requires a qualified majority. In a qualified majority item, all shares represented at the general meeting are taken into account and abstentions thus have the same effect as Against/No votes. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if voting against the item is not their intention.

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		For/ Yes	Against/ No	Abstain from voting
7.	Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Company's Board of Directors and the CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Presentation and advisory resolution of the Company's Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Company's Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Company's Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
13.	Election of members of the Company's Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
14.	Resolution on the remuneration of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the Auditor	<input type="checkbox"/>		<input type="checkbox"/>
16.	Amendment of the Charter of the Shareholders' Nomination Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorising the Company's Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Authorising the Company's Board of Directors to decide on the issuance of shares as well as the issuance of special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Authorising the Company's Board of Directors to decide on charitable contributions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Signatures and date

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	